



EUROPEAN FEDERATION OF NURSES ASSOCIATIONS (EFN)

INTERNAL REGULATIONS

1. Title

The title of the European Federation of Nurses Associations shall be:

Austria – Europäische Föderation der Berufsorganisationen der Pflege (EFN)
Belgium – Fédération Européenne des Associations Infirmières (EFN)
Bulgaria – European Federation of Nurses Associations (EFN)
Croatia – Europska federacija udruga medicinskih sestara
Cyprus – Ευρωπαϊκή Ομοσπονδία Συνδέσμων Νοσηλευτών (ΕΟΣΝ)
Czech Republic – Evropská federace sesterných asociací (EFSA)
Denmark – Den Europæiske Sammenslutning af Sygeplejerskeorganisationer
Estonia – European Federation of Nurses Associations (EFN)
Finland – European Federation of Nurses Associations (EFN)
France – Fédération Européenne des Associations Infirmières (EFN)
Germany – Europäische Föderation der Berufsorganisationen der Pflege (EFN)
Greece – Ευρωπαϊκή Ομοσπονδία Συνδέσμων Νοσηλευτών (ΕΟΣΝ)
Hungary – Ápolási Egyesületek Európai Szövetsége (AEESZ)
Iceland – Evrópusamtök félaga hjúkrunarfræðinga (EFH)
Ireland – European Federation of Nurses Associations (EFN)
Italy – Federazione Europea delle Associazioni Infermieristiche Nazionali (FEAIN)
Latvia – Eiropas māsu Asociāciju Federācija
Lithuania – Europos Slaugytoju Asociacijų Federacija
Luxembourg – Fédération Européenne des Associations Infirmières (EFN)
Malta – Federazzjoni Ewropeja tal-Assocjazzjonijiet tal-Infermiera (EFN)
Netherlands – European Federation of Nurses Associations (EFN)
Norway – Den Europeiske Sammenslutning av Sykepleierorganisasjoner (EFN)
Poland – Europejska Federacja Towarzystw Pielęgniarskich (EFTP)
Portugal – Federação Europeia das Associações de Enfermeiros
Romania – European Federation of Nurses Associations (EFN)
Slovak Republic – Európska Federácia Asociácií Sestier (EFAS)
Slovenia – Evropsko Združenje Organizacij Medicinskih Sester
Spain – Federación Europea de Asociaciones de Enfermería
Sweden – European Federation of Nurses Associations (EFN)
Switzerland – Fédération Européenne des Associations Infirmières (EFN)
UK – European Federation of Nurses Associations (EFN)

2. Working languages (Reference to Article 2 of the EFN Constitution)

The working languages of the European Federation of Nurses Associations (EFN) in the General Assembly and Executive Committee meetings shall be English and French. In the event of any discrepancies between the English and French version of the Constitution, the French version by law will supersede. Official documents provided to the General Assembly

and the Executive Committee will be communicated in English and French. Working documents provided by the Brussels Office to EFN members shall be communicated in English (e.g. Briefings Notes, Reports of lobby meetings, ...).

3. Executive Committee (Reference to Article 10 of the EFN Constitution)

- a) The Executive Committee meetings will take place in the Brussels Office, unless otherwise decided by the Executive Committee.
- b) The dates for the Executive Committee meetings shall be decided by the Executive Committee.
- c) The General Secretary provides the agenda and any necessary documents at least 14 days prior to the meeting.
- d) In case an extraordinary meeting will be convened by the President or any two other members of the Executive Committee, the agenda and any necessary documents shall be communicated two weeks in advance to the meeting.
- e) The minutes of the meetings will be drawn up by the General Secretary and sent to the EFN President for verification. After approval by the President, minutes will be circulated to the EFN members.

4. Nomination and Election of the Executive Committee Members (Reference to Article 16 of the EFN Constitution)

- a) Not less than two months before the date of the meeting at which the election is to take place, the General Secretary shall send to each full member association a form indicating clearly the office to which it relates. The full member association shall complete the form if it wishes to nominate its official delegate for the particular office. The form shall state the date by which it must be returned to the General Secretary.
- b) Not less than one month before the meeting at which the election is to take place, the General Secretary shall circulate to each full and associate member association a list of the persons nominated for election.
- c) The election shall take place during the General Assembly of the European Federation of Nurses Associations (EFN).

It shall be conducted by secret ballot and each delegate of the full member association shall have the right to vote for one of the persons whose names appear on the list of nominations.

- d) A full member association shall have the right to use a postal vote, if it so wishes. Where this right is exercised, the voting paper shall be signed by the delegate of the full member association and countersigned by the President or General Secretary of the full member association and must be received by the General Secretary in the Brussels Office of the European Federation of Nurses Associations (EFN) 10 days before the date of the meeting at which the election is to take place.
- e) The result of the elections shall be decided on a simple majority of the votes cast.
- f) In the event that there should be a tied vote, the meeting shall be adjourned and on reconvening a second vote shall be taken. If there is still a tied vote the President shall have the right to cast a second vote, except that, if the tied vote should occur in the election of the President, the Vice-President shall have the right to cast a second vote.

5. The General Assembly of EFN (Reference to Article 9 of the EFN Constitution)

a) Place and time

At its final meeting in any year, the General Assembly shall normally agree the dates of meetings for the next year and the places in which the meetings are to be held.

If exceptionally the need arises, the charges for the hire of a room shall be met from the funds of the European Federation of Nurses Associations (EFN) always provided that the President shall have authorized this expenditure before it is incurred.

b) Agenda and other documentation

It shall be the duty of the President to prepare the agenda and annexes with the assistance of the General Secretary and to keep the Vice-President informed between meetings.

Any delegate may submit an item for inclusion on the agenda. Such items, accompanied by the appropriate documentation, shall be submitted to the President, with a copy to the General Secretary, not less than one month prior to the date of the meeting. The material should normally be submitted in both the French and English languages. The agenda and annexes and any other documentation relating to items on the agenda shall be circulated by the General Secretary to all those who have the right of attendance at meetings so that they are received not less than two weeks before the date of the meeting. The agenda and annexes and any other documentation shall be available in both the French and English languages.

c) Minutes of the General Assembly

The General Secretary prepares the minutes of the General Assembly. After approval by the President, the minutes will be circulated to all members and observers no later than 6 weeks after the meeting.

d) Assistance at meetings

In order to facilitate translation into the official languages of EFN and to assist with the work of the Secretariat, the President (European Federation of Nurses Associations (EFN)) may agree that one or more delegates be accompanied by a person who shall undertake defined duties for the European Federation of Nurses Associations (EFN). The European Federation of Nurses Associations (EFN) shall meet all or part of the expenses of any such person or persons.

e) Experts

The European Federation of Nurses Associations (EFN) may agree to invite an expert or experts to attend a meeting in order to provide expert opinion in respect of a specific item or items on the agenda. The European Federation of Nurses Associations (EFN) shall defray the expenses of any person so attending.

A member association may seek the approval of the President to send an expert to a meeting of the General Assembly. Where such a request is made, the President shall consult with the Vice-President before responding. In the event that the request is acceded to, the President shall invite the member association which made the request to arrange for the attendance of the expert. The member association shall meet the expenses of the expert.

6. Funding Accounts (Reference to Article 17 of the EFN Constitution)

The financial year shall be from 1st January to 31st December.

If an associate member chooses to remain as an associate member after 5 years the membership fee shall increase to 75%.

All full member and associate member associations shall pay dues each year at the rate agreed by the General Assembly and 3 months after receiving the membership fee letter.

Organisations accorded observer status shall pay an amount each year as agreed by the General Assembly.

At its final meeting in each year, the General Assembly shall determine the level of dues to be paid by each member and associate member association for the ensuing financial year and by organisations having observer status. In determining the level of dues and of other payments to be made, the General Assembly shall have regard to the financial position of the European Federation of Nurses Associations (EFN) as reflected in the statement of accounts for the past financial year and in the provisional budget for the next financial year.

The dues for NNA full members and NNA associate members shall be based on ICN membership figures and the Euro zone inflation for the current year and shall be calculated on an agreed amount per individual member. The dues for observers and associate members representing specialist groups and generic interest groups shall be fixed at an annual bloc amount. One or more observers may be exempted from paying dues, as determined by the General Assembly.

Notwithstanding the payment of dues by member associations, associate member associations and organisations having observer status, each association shall meet the expenses of its official delegate or deputy in attending General Assemblies of the European Federation of Nurses Associations (EFN); similarly, organisations having observer status at meetings of the European Federation of Nurses Associations (EFN) shall meet the expenses of their representatives

7. Treasurer (Reference to Article 13 of the EFN Constitution)

The treasurer is responsible for:

- Overseeing the accounts and all financial transactions of the European Federation of Nurses Associations;
- Presenting proposals for annual budgets and membership dues;
- Preparing financial analysis for the European Federation of Nurses Associations and its activities in a four years' perspective, to be revised and presented in conjunction with proposals for annual budgets.

8. Membership (Reference to Article 6 of the EFN Constitution)

a) Full membership:

New members:

Any NNA, which is a full member of the International Council of Nurses and from a European Union country, shall automatically be granted full membership of the European Federation of Nurses Associations when registering as a new member.

An application in writing must be sent to the Executive Committee, which will approve the application at its first meeting.

Membership will be effective by the first day of the month following this Executive Committee meeting, and the membership fee for the current year will be calculated as a portion of a full year membership fee (e.g. 10/12 if membership becomes effective by 1 March, 6/12 if membership becomes effective by 1 July etc.).

Upgrade of membership status:

An associate member NNA from an accession country shall automatically have its membership status upgraded to full membership of the European Federation of Nurses Associations from the date its country becomes a member of the European Union. In this case there will be no application procedure. The NNA in question will be notified in writing that the membership status will automatically change by the relevant date, and that full membership fee for the remaining part of the year will be calculated as a portion of a full year membership fee, starting the same date (e.g. 7/12 if the change of membership status becomes effective by 1 June, 5/12 if it becomes effective by 1 August etc.).

Full membership status shall also be automatically granted to associate member NNAs, following a period of at least five years consecutive associate membership, based on notification in writing to the Executive Committee.

In this case the Executive Committee will approve the change of membership status at its first meeting. The change of status will be effective by the first day of the month following this Executive Committee meeting, and full membership fee for the remaining part of the year will be calculated as a portion of a full year membership fee (e.g. 10/12 if change of membership status becomes effective by 1 March, 6/12 if the change becomes effective by 1 July etc.).

Those associate member NNAs, which have met the mentioned five years period by the time the EFN's Constitution, as adopted by the General Assembly 28 - 29 October 2004, has been recognised by Belgian authorities, may register for a change of membership status without further delay.

b) Associate membership:

NNAs:

Associate membership may be granted to NNAs from countries in membership of the Council of Europe, provided that the NNA is a full member of the International Council of Nurses.

An application in writing will be considered by the Executive Committee, for final approval by the General Assembly. The application must be registered at least two months in advance of the Executive Committee meeting, during which the application will be considered.

Associate membership will become effective by the first day of the month following the General Assembly's approval, and associate membership fee for the remaining part of the year will be calculated as a portion of a full year membership fee.

Associate member NNAs may continue their associate membership status after five years of consecutive associate membership, should they not opt for an upgrade to full membership status. In that case, however, their associate membership fee will automatically increase in line with internal regulations to article 17 of the

Constitution. The higher fee will be effective by 1 January, following the year when an upgrade to full membership status would have been possible.

NNAs from European Union countries may not apply for associate membership. Neither may member NNAs from accession countries opt for continued associate membership status, once their countries become members of the European Union.

Representatives of European specialist groups and generic interest groups for nurses:

Associate membership may also be granted to up to three representatives of European specialist groups and generic interest groups for nurses. These representatives must be elected by and from those groups, which have agreed to cooperate on representation at the European Federation of Nurses Associations, in line with regulations approved by the General Assembly. (Note: These regulations will be included in EFN's internal regulations, once approved).

c) Observers:

Observer status may be granted to organisations, institutions and individual persons, as mentioned in article 6 of the Constitution.

A list of full members, associate members and observers is annexed to these internal regulations.

9. Exclusion and withdrawal from Membership (Reference to Article 18 of the EFN Constitution)

1. Exclusion:

a. Automatic discontinuation of membership:

Membership of the European Federation of Nurses Associations (EFN) will automatically be discontinued in the event of:

- Discontinued membership of ICN by a full or associate member NNA;
- Discontinued membership of the European Union by the country of a full member (or discontinued membership of the Council of Europe by the country of a member NNA with upgraded full membership);
- Discontinued membership of the Council of Europe by the country of an associate member NNA;

Automatic discontinuation of membership will be effective from the same date any of the above criteria are effective. The concerned member will be notified in writing that the membership of EFN is being automatically discontinued.

b. General Assembly decision on discontinued membership:

The non-payment of annual fees or non-compliance with the Constitution may lead to the exclusion of a member.

In case of non-payment of fees, the President will send to the member concerned a final reminder at the end of the year. At the same time the concerned member will be notified that membership rights will be suspended until outstanding fees have been paid or the General Assembly has decided otherwise.

If the outstanding amount is not paid within a period of six months following the final reminder, the issue will be discussed during the next meeting of the General Assembly.

If the General Assembly accepts the member concerned explanation/justification for not paying the fees, the General Assembly may:

- Exempt the member from paying fees for a specific period of time;
- Convert outstanding fees into a loan, to be repaid within a specified period of time;
- Agree a reduced membership fee for a given period of time.

The General Assembly may also decide to limit membership rights, until all fees have been paid or periods of exemption/reduced fees have elapsed.

If the General Assembly does not accept the explanation/justification, the member concerned immediately loses its membership. The president notifies the member of its exclusion in writing.

Outstanding fees have to be paid before new membership may be granted. This requirement will, however, no longer be valid, once the membership has been discontinued for three consecutive years.

In the event of other non-compliance with the Constitution, the member concerned will be notified in writing that the issue will be discussed at the first meeting of the General Assembly. The member concerned shall have the right to justify its non-compliance. The General Assembly will decide whether the justification is acceptable. If not, the member concerned immediately loses its membership.

In case of exclusion due to non-compliance with the Constitution, the member concerned may apply for renewed membership after a period of three years following the date of exclusion. The application will be considered by the Executive Committee, for final approval by the General Assembly. The application must be registered at least two months in advance of the Executive Committee meeting, during which the application for renewed membership will be considered.

2. Withdrawal:

Withdrawal from the European Federation of Nurses Associations will automatically be accepted, provided withdrawal takes place in line with the provisions of Article 18 of the Constitution.

An NNA, which has previously withdrawn or been excluded from membership and which initially qualifies for associate membership only, shall have to gain five new years of consecutive associate membership before an upgrade to full membership may automatically be granted.

ANNEXE

EUROPEAN FEDERATION OF NURSES ASSOCIATIONS (EFN)

FEDERATION EUROPEENNE DES ASSOCIATIONS INFIRMIERES (EFN)

Last Update: 28 04 2009

President: Ms Grete Christensen (Denmark)

Vice President: Mr Ioannis Leontiou (Cyprus)

Treasurer: Mr Pierre Théraulaz (Switzerland)

Members Executive Committee:
Ms Branka Rimac (Croatia)
Mr Thierry Lothaire (Belgium)
Ms Unni Hembre (Norway)
Mr Peter Carter (UK)

EFN General Secretary: Mr. Paul De Raeve

EFN Brussels Office:

Clos du Parnasse, 11A
B-1050 Brussels
Belgium

Telephone: +32 2 512 74 19
Fax: +32 2 512 35 50
Email: efn@efn.be
Website: www.efnweb.eu

EFN President's Office:

The Danish Nurses' Organization
Sankt Annae Plads 30
PO Box 1084
DK-1250 Copenhagen K
Denmark

Telephone: + 45 33 15 15 55
Fax: + 45 46 95 45 30
Email: GC@dsr.dk
Website: www.dsr.dk

EFN MEMBERS

| | | |
|----------------|--|---|
| Austria | Österreichischer Gesundheits- und Krankenpflegeverband Wilhelminenstrasse 91/IIe 1160 Vienna Austria Tel: + 43 (0)1 478 27 10 Fax: + 43 (0)1 478 27 109 Email: office@oegkv.at Website: www.oegkv.at | President of Association: Ms Ursula Frohner Vice-President & Official Delegate: Ms Katrin Stimmnicker Email : katrin.stimmnicker@oegkv.at Mobile: + 43 676 97 61 636 |
| Belgium | Fédération Nationale des Infirmières de Belgique (FNIB) 18, rue de la Source B-1060 Brussels Belgique Website: www.fnib.be | President of Association: Ms Alda Dalavalle Email: a_dallavalle@hotmail.com Mobile: +32 476 86 04 57 Mailing Address: Maison de l'Infirmière Rue Fetis, 28 5500 Bouvignes Belgique Fax: + 32 (0)82 21 33 50 Vice President: Mr. Yves Mengal (Contact Person for EFN Issues) Email: yves.mengal@skynet.be |

| | | |
|-----------------------|--|---|
| | | <p>Mailing Address: Av. de l'Europe 36 6001 Marcinelle Belgique Mobile : + 32 (0)475 97 31 92</p> <p>Official Delegate: Mr. Thierry Lothaire (Contact Person for EFN Issues) Email: thierry.lothaire@skynet.be</p> <p>Mailing Address: Rue des Soeurs Grises n° 6 B-7000 Mons, Belgium Work: + 32 (0)6 522 12 60 Home: + 32 (0)6 534 02 18 Fax : + 32 (0)6 534 02 18</p> |
| Bulgaria | <p>Bulgarian Association of Health Professionals in Nursing (BAHPN) Blvd Akad. Ivan Geshov, 15 1431 Sofia Bulgaria</p> <p>Tel: + 359 29 156 913 Fax: + 359 29 549 753 Email: bg.nursing@abv.bg</p> | <p>President of Association: Prof. Stanka Markova Stancheva</p> <p>Vice-President & Official Delegate: Ms Milka Vasileva</p> |
| Croatia | <p>Croatian Nurses Association Sortina 1A 10000 Zagreb Croatia</p> <p>Tel/Fax: + 385 1 65 50 366 Email: hums@hums.hr Website: www.hums.hr</p> | <p>President of Association & Official Delegate: Ms Brankica Rimac Email: branka.rimac@zg.t-com.hr</p> <p>Secretary: Ms Asija Delalic Email: adelalic@gmail.com Tel: + 385 91 48 67 101</p> |
| Cyprus | <p>Cyprus Nurses and Midwives Association</p> <p>Mailing Address: P.O. Box 24015 1101 Nicosia, Cyprus</p> <p>Visiting address: 1 Tagmatarchou Pouliou Street Appart. 101 1101 Nicosia, Cyprus</p> <p>Tel: + 357 22 771 994 Fax: + 357 22 771 989 Email: cy.n.a@cytanet.com.cy Website: www.cyna.org</p> | <p>President of Association & Official Delegate: Mr Ioannis Leontiou Email: i.leontiou@cytanet.com.cy Mobile: + 357 99 43 81 56</p> <p>Deputy Delegate: Ms Evdokia Athini Email: e_athini@yahoo.com</p> |
| Czech Republic | <p>Czech Nurses Association (Ceska Asociace Sester) Londýnská 15 120 00 Praha 2 Czech Republic</p> <p>Tel: + 420 222 514 797 Email: sekretariatcas@iol.cz Website: www.cnaa.cz</p> | <p>President of Association: Ms Dana Juraskova Email: dana.juraskova@vfn.cz</p> <p>Official Delegate: Ms Veronica Di Cara Email: veronika.dicara@gmail.com</p> <p>Deputy Delegate: Ms Dita Svobodová Email: dita.svobodova@fmn.cz</p> |

| | | |
|-----------------------|---|--|
| <p>Denmark</p> | <p>Danish Nurses' Organisation (DNO) (Dansk Sygeplejeråd) Sankt Annae Plads 30 PO Box 1084 DK-1250 Copenhagen K Denmark</p> <p>Tel: + 45 33 15 15 55 Fax: + 45 46 95 45 30 Email: dsr@dsr.dk Website: www.dsr.dk</p> | <p>President of Association: Ms Connie Kruckow</p> <p>Official Delegate: Ms. Grete Christensen Email: GC@dsr.dk</p> <p>Deputy Delegate: Mr. Kim Øst-Jacobsen Email: koj@dsr.dk Tel: + 45 4695 4141 Mobile: + 45 2962 1543</p> |
| <p>Estonia</p> | <p>Estonian Nurses Union (ENU) Koidu 20-34 Tallinn 10136 Estonia</p> <p>Tel/Fax: + 372 600 85 34 Email: ena@ena.ee Website: www.ena.ee</p> | <p>President of Association: Ms Ester Pruuden Email: ester.pruuden@ena.ee</p> <p>Official Delegate: Ms Ulla Raid Mobile: + 372 5250550 Email: ullaraid@gmail.com</p> |
| <p>Finland</p> | <p>Finnish Nurses Association (Suomen sairaanhoitajaliitto ry) Asemamiehenkatu 2 00520 Helsinki Finland</p> <p>Tel: + 358 9 229 000 Fax: + 358 9 229 0040 Email: office@sairaanhoitajaliitto.fi Website: www.sairaanhoitajaliitto.fi</p> | <p>President of Association: Ms Katriina Laaksonen Email: katriina.laaksonen@sairaanhoitajaliitto.fi</p> <p>Vice-President & Official Delegate: Ms Marianne Sipilä Email: marianne.sipila@sairaanhoitajaliitto.fi Tel : + 358 445 290 040</p> |
| <p>France</p> | <p>Association Nationale Française des Infirmiers et Infirmières Diplômés ou Etudiants (ANFIIDE)</p> <p>Siège: 17 Rue de Rungis 75013 Paris France</p> <p>Mailing Address: 5 Rue Blaise Pascal 94 440 Villecresnes France</p> <p>Tel : + 33 6 82 18 75 73 Email: secretariat@anfiide.com Website: www.anfiide.com</p> | <p>President of Association: Mr. Christophe Debout Email: deboutc@aol.com</p> <p>Official Delegate: Mr. Jean-François Negri Email: web2.isis@wanadoo.fr</p> |
| <p>Germany</p> | <p>German Nurses Association (Deutscher Berufsverband für Pflegeberufe) Salzufer 6 10587 Berlin Germany</p> <p>Tel: + 49 30 21 91 570 Fax: + 49 30 21 91 57 77 Email: dbfk@dbfk.de Website: www.dbfk.de</p> | <p>President of Association: Ms Gudrun Gille</p> <p>Official Delegate: Mr. Franz Wagner Email: wagner@dbfk.de</p> |
| <p>Greece</p> | <p>Hellenic Nurses Association (HNA) Mesogion Avenue 2 Athens Tower (C building) GR-11527 Athens Greece</p> <p>Tel: + 30 210 770 28 61 Fax: + 30 210 779 03 60 Email: esne@esne.gr Website: www.esne.gr</p> | <p>President of Association & Official Delegate: Dr. Eleni Kyritsi - Koukoulari</p> <p>Deputy Delegate: Mr. Evangelos Dousis (General Secretary)</p> |

| | | |
|-------------------------|---|--|
| <p>Hungary</p> | <p>Hungarian Nursing Association P.O. Box 190 H-1431 Budapest Hungary</p> <p>Tel/Fax: + 36 1 266 59 35 Email: mae@t-online.hu Website: www.apolasiegyeselet.hu</p> | <p>President of Association & Official Delegate: Mr. Miklós Bugarszky</p> |
| <p>Iceland</p> | <p>Icelandic Nurses Association Suðurlandsbraut 22 IS-108 Reykjavík Iceland</p> <p>Tel: + 354 540 6400 Fax: + 354 540 6401 Email: hjukrun@hjukrun.is Website: www.hjukrun.is</p> | <p>President of Association : Ms Elsa Friðfinnsdóttir Email: elsa@hjukrun.is</p> <p>Official Delegate: Mr. Jón Aðalbjörn Jónsson (International Secretary) Email: jon@hjukrun.is</p> |
| <p>Ireland</p> | <p>Irish Nurses Organisation (INO) The Whitworth Building Morning Star Avenue North Brunswick Street Dublin 7 - Ireland</p> <p>Tel: + 353 1 664 0600 (General) + 353 1 664 0649 Fax: + 353 1 662 2334 Website: www.ino.ie</p> | <p>President of Association: & Deputy Delegate Ms Sheila Dickson Email: sheiladickson@ino.ie</p> <p>Official Delegate: Ms Annette Kennedy Email: annette@ino.ie</p> |
| <p>Italy</p> | <p>Consociazione Nazionale delle Associazioni Infermiere - Infermieri (CNAI) Via Trebbia, 9 Milano 20135 Italy</p> <p>Tel/Fax: + 39 02 5832 5428 Email: cnai_c@libero.it Website: www.cnai.info</p> | <p>President of Association & Official Delegate: Dr. Angela Lolli Email: angela.lolli@ospedaleniguarda.it</p> <p>Deputy Delegate: Prof. Julita Sansoni Email: julita.sansoni@uniroma1.it</p> <p>Mailing Address: Prof. Julita Sansoni Dipartimento Sanità Pubblica – Nursing Area Università “ Sapienza ” I-0185 Rome - Italy Tel: + 39 06 495 9255 Fax: + 39 06 495 9255 Mobile: + 39 339 648 0348</p> |
| <p>Latvia</p> | <p>Latvian Nurses Association Skolas str. 3. Riga LV-1010 Latvia</p> <p>Tel: + 371 6760 2464 Fax: + 371 6721 8408 Email: asociacija@masas.lv Website: www.masas.lv</p> | <p>President of Association & Official Delegate: Ms Jolanta Zalite Email: jolanta.zalite@gmail.com Tel: + 371 67 21 84 10 Mobile: +371 29 40 64 92</p> |
| <p>Lithuania</p> | <p>The Lithuanian Nurses' Organisation (Lietuvos slaugos specialistų organizacijos biuras) Jasinskio str. 9, Room No 403 Vilnius LT 01111 Lithuania</p> <p>Tel/Fax: + 370 5 213 85 60 Email: lssobiuras@gmail.com Website: www.lss.lt</p> | <p>President of Association & Official Delegate: Ms Danute Margeliene Tel: + 370 5 213 67 69</p> <p>Vice-President: Ms Ausra Volodkaite</p> |

| | | |
|---------------------------|--|---|
| <p>Luxembourg</p> | <p>Association Nationale des Infirmier(e)s Luxembourgeois(es) (ANIL) 90 Blvd de la Petrusse L-2320 Luxembourg</p> <p>Tel: + 352 49 58 09 (open from Monday to Thursday – 7am-11am) Fax: + 352 40 85 85 Email: anil@anil.lu Website: www.anil.lu</p> | <p>President of Association: Mr. Jean-Paul Bleser Email: president@anil.lu</p> <p>Vice-President & Official Delegate: Ms Marie-France Liefgen Email: marie-france.liefgen@education.lu vicepresidente@anil.lu</p> |
| <p>Malta</p> | <p>Malta Union of Midwives and Nurses (MUMN) Les Lapins Court B N°3 Independence Avenue Mosta - MST 9022 Malta</p> <p>Tel: + 356 2149 99 47 Fax: + 356 2144 85 42 Email: mumn@maltanet.net Website: www.mumn.org</p> | <p>President of Association & Official Delegate: Mr. Paul Pace Email: paulpace@maltanet.net</p> <p>Deputy Delegate: Mr. Colin Galea</p> |
| <p>Netherlands</p> | <p>Nieuwe Unie'91 (NU'91) Bernadottelaan 11 P.O.Box 6001 3503 PA Utrecht The Netherlands</p> <p>Tel: + 31 30 296 41 44 Fax: + 31 30 296 39 04 Website: www.nu91.nl</p> | <p>President of Association: Ms Monique Kempff Email: nu91@nu91.nl</p> <p>Official Delegate: Mr. Sven De Graaf Email: s.degraaf@nu91.nl Tel: + 31 628 404 199</p> |
| <p>Norway</p> | <p>Norwegian Nurses Organisation (NNO)</p> <p>Mailing Address: PO Box 456 Sentrum N-0104 Oslo Norway</p> <p>Visiting address: Tollbugata 22</p> <p>Tel: + 47 22 04 33 04 Fax: + 47 22 04 32 40 Email: post@sykepleierforbundet.no Website: www.sykepleierforbundet.no</p> | <p>President of Association: Ms. Lisbeth Normann</p> <p>Official Delegate: Ms. Unni Hembre Email: unni.hembre@sykepleierforbundet.no</p> <p>Deputy delegate: Mr Per Godtland Kristensen (International Secretary) Email: pgk@sykepleierforbundet.no</p> |
| <p>Poland</p> | <p>Polish Nurses Association (Polski Towarzystwo Pielęgniarskie) Al. Reymonta 8/12 01-842 Warsaw Poland</p> <p>Tel: + 48 (0)22 663 63 45 Fax: + 48 (0)22 398 11 78 Email: zgptpiel@gmail.com Website: http://www.ptp.na1.pl</p> | <p>President of Association: Ms Dorota Kilańska Email: dkilanska@gmail.com</p> <p>Official Delegate: Ms Lucyna Płaszewska-Żywko</p> <p>Deputy Delegate: Ms Grażyna Nowak-Starz</p> |
| <p>Portugal</p> | <p>Ordem dos Enfermeiros Av. Almirante Gago Coutinho, n° 75 1700-028 Lisboa Portugal</p> <p>Tel: + 351 21 845 52 30 Fax: + 351 21 845 52 59 Email: mail@ordemenfermeiros.pt gri@ordemenfermeiros.pt Website: www.ordemenfermeiros.pt</p> | <p>President of Association : Ms Maria Augusta de Sousa Email: maugusta@ordemenfermeiros.pt</p> <p>Official Delegate: Mr. António Manuel Alves da Silva Email: antoniomanuel@ordemenfermeiros.pt</p> <p>Deputy Delegate: Ms Guadalupe Simões Email: guadalupe@sep.pt</p> |

| | | |
|-------------------------------|---|---|
| <p>Romania</p> | <p>Romanian Nursing Association (Asociatia De Nursing Din Romania) Str. Maguricea nr.1, Bloc 3F,sc1, ap.1, sect.1 Bucharest C.P. 52-62 Romania</p> <p>Tel/ Fax: + 40 21 233 11 83 Tel: + 40 21 232 57 66 Email: nursingro@rdslink.ro</p> | <p>President of Association: Ms Ecaterina Gulie & Official Delegate: Email: catigulie@yahoo.com Mobile: + 40 729 831 460</p> |
| <p>Slovak Republic</p> | <p>Slovak Chamber of Nurses and Midwives Amurská 71 821 06 Bratislava Slovak Republic</p> <p>Tel: + 421 2 40 20 20 66 Fax: + 421 2 40 20 20 64 Email: sksapa@sksapa.sk Website: www.sksapa.sk</p> | <p>President of Association & Official Delegate: Ms Mária Lévyová Email: levyova@sksapa.sk Tel: + 421 2 40 20 20 62</p> |
| <p>Slovenia</p> | <p>Nurses and Midwives Association of Slovenia Vidovdanska 9 1000 Ljubljana Slovenia</p> <p>Tel /Fax: + 386 1 231 60 55 Email: tajnistvo@zbornica-zveza.si Website: www.zbornica-zveza.si</p> | <p>President of Association and Official Delegate: Ms Darinka Klemenc Email: predsednica@zbornica-zveza.si</p> |
| <p>Spain</p> | <p>Spanish General Council of Nursing Fuente del Rey, n. 2, 28023 Madrid Spain</p> <p>Tel: + 34 91 334 55 20 Fax: + 34 91 334 55 06 Website: www.enfermundi.com</p> | <p>President of Association: Dr. Maximo Gonzalez Jurado Official Delegate: Mr Rafael Lletget Email: rlletget@enfermundi.com</p> |
| <p>Sweden</p> | <p>The Swedish Association of Health Professionals</p> <p>Mailing Address: Vårdförbundet Box 3260 S-103 65 Stockholm Sweden</p> <p>Visiting address: Adolf Fredriks Kyrkogata 11</p> <p>Tel: + 46 8 14 77 00 Fax: + 46 8 14 78 88 Email: info@vardforbundet.se Website: www.vardforbundet.se</p> | <p>President of Association & Official Delegate: Ms Anna-Karin Eklund</p> <p>Vice-President & Deputy Delegate: Ms. Lisbeth Löpare-Johansson Email: lisbeth.lopjohansson@vardforbundet.se</p> <p>Contact for EFN matters: Ms Eva Szutkowska Email: eva.szutkowska@vardforbundet.se Tel: + 46 8 14 77 77 Fax: + 46 8 20 40 96</p> |
| <p>Switzerland</p> | <p>Association Suisse des Infirmières et Infirmiers Choisystrasse 1 Case Postale 8124 CH - 3001 Bern Switzerland</p> <p>Tel: + 41 31 388 36 36 Fax: + 41 31 388 36 35 Email: pierre.theraulaz@sbk-asi.ch Website: www.sbk-asi.ch</p> | <p>President of Association & Official Delegate: Mr. Pierre Théraulaz</p> |

| | | |
|-----------|--|---|
| UK | <p>Royal College of Nursing (RCN) 20 Cavendish Square London W1G 0RN UK</p> <p>Tel: + 44 20 7647 37 81 Fax: + 44 20 7647 34 22 Website: www.rcn.org.uk</p> | <p>President of Association: Ms Maura Buchanan Email: maura.buchanan@rcn.org.uk</p> <p>Official Delegate: Dr Peter Carter Email: peter.carter@rcn.org.uk</p> <p>Head of International Affairs: Ms Susan Williams Email: susan.williams@rcn.org.uk Tel : +44 20 7647 3598</p> <p>EU/International Adviser : Mr. James Bridge Email: james.bridge@rcn.org.uk Tel : +44 20 7647 3595</p> |
|-----------|--|---|

EFN ASSOCIATED MEMBERS

| | | |
|--|--|---|
| Former Yugoslav Republic of Macedonia | <p>Macedonian Association of Nurses and Midwives Vodnjanska St. 17 1000 Skopje Macedonia</p> <p>Tel/Fax: +389 (0)2 3298 529 Email: zmstam@yahoo.com Website : www.zmstam.org.mk</p> | <p>President of Association and Official Delegate: Ms Velka Gavrovska Lukic Email: lukicvelka@yahoo.com Mobile: + 389 70 252 905</p> |
| ESNO* | <p>European Specialist Nurses Organisations (ESNO) c/o FEDESUC - FINE 100, Avenue Mounier 1200 Brussels Belgium</p> <p>Website: www.esno.org</p> | <p>President of Association: Mr. Pascal Rod</p> <p>Mailing Address: 133 Avenue Irene 78670 Villennes s/Seine - France Tel: + 33 1 39 75 83 93 (privé) Fax: + 33 1 39 75 47 88 Mobile : +33 1 6 68 12 83 93 Email: ifna.rod@wanadoo.fr</p> |

*A representative has been elected and mandated to the EFN General Assemblies to represent the specialist/generic groups (see full list below):

List of Specialist/Generic groups represented in EFN General Assemblies

| | | |
|-------------------|--|---|
| ACENDIO | <p>Association for Common European Nursing Diagnoses, Interventions and Outcomes (ACENDIO)</p> <p>ACENDIO Secretariat Dr. Fintan Sheerin School of Nursing and Midwifery Trinity College Dublin 24 D'Olier Street Dublin 2 - Ireland Email: acendiosecretariat@acendio.net Website: www.acendio.net</p> | <p>Contact persons: Prof. Walter Sermeus (<i>Vice-President</i>)</p> <p>Mailing Address: Centre for Health Services and Nursing Research Catholic University Leuven Kapucynenvoer 35/4 3000 Leuven Belgium Tel: + 32 16 33 69 71 Fax: + 32 16 33 69 70 Email: walter.sermeus@med.kuleuven.be</p> |
| EDTNA/ERCA | <p>European Dialysis and Transplant Nurses Association / European Renal Care Association (EDTNA/ERCA)</p> <p>EDTNA/ERCA Secretariat Flüelstrasse 47 Postfach 578 CH 8047 Zürich Switzerland Tel: + 41 (0)43 336 29 50 Fax: + 41 (0)43 336 29 51 Email: secretariat@edtmaerca.org Website: www.edtmaerca.org</p> | <p>Contact person: Mr. John Sedgewick</p> <p>Mailing Address: School of Health & Social Care University of Teesside, Tees Valley Cleveland TS1 3BA UK Tel: + 44 (0)16 4238 4996 Fax: + 44 (0)16 4238 4105 Email: j.sedgewick@tees.ac.uk</p> |

| | | |
|----------------------|--|---|
| <p>EFCCNA</p> | <p>European Federation of Critical Care Nursing Associations (EFCCNA)</p> <p>Email: info@efccna.org Website: www.efccna.org</p> | <p>Contact person: Mr. Wouter de Graaf</p> <p>Mailing Address: Prof. van Reeslaan, 8 1261 CT Blaricum The Netherlands Tel: +31 35 5310 324 (home) Mobile: +31 6 5424 2878 Fax: +31 20 697 1368 Email: Wouter-willem@hetnet.nl</p> |
| <p>ENDA</p> | <p>European Nurse Director Association (ENDA)</p> <p>Website: www.eu-nurse-leaders.org</p> | <p>Contact person: Prof. Jacqui Filkins (<i>Honorary-Chairwoman</i>)</p> <p>Mailing Address: Woodside Mill West Woodside - WIGTON Cumbria CA7 0LW UK Tel: + 44 (0)16 9734 4178 Email: jacquifilkins@hotmail.com</p> |
| <p>EONS</p> | <p>European Oncology Nursing Society (EONS)</p> <p>EONS Secretariat Avenue E. Mounier 83/8 B-1200 Brussels Belgium Tel: +32 (0)2 779 99 23 Fax: +32 (0)2 779 99 37 E-mail: eons.secretariat@skynet.be Website: www.cancerworld.org</p> | <p>Contact person: Ms. Yvonne Wengström (<i>President</i>)</p> <p>Mailing Address: Karolinska University Hospital CRU – Clinical Research Utilization Eugeniahemmet 2 T4 02 171 76 Stockholm Sweden Tel: + 46 8 517 758 41 Fax: + 46 8 517 760 95 Email: yvonne.wengstrom@ki.se</p> |
| <p>EORNA</p> | <p>European Operating Room Nurses Association (EORNA)</p> <p>Website: www.eorna.eu</p> | <p>Contact person: Ms Irini Antoniadou (<i>President</i>)</p> <p>Mailing Address: European Operating Room Nurses Association (EORNA) Odins väg 2 SE-754 40 Uppsala Sweden Tel: + 46 18 611 45 70 (work) Tel: + 46 18 22 87 31 (home) Mobile: + 46 708 20 98 31 Email (home): irini.antoniadou@telia.com Email (work): irini.antoniadou@akademiska.se</p> <p>Mr. Olivier Willieme (<i>Vice-President</i>) Email: olivier.willieme@gmail.com</p> |
| <p>FINE</p> | <p>European Federation of Nurse Educators (FINE)</p> <p>FINE Secretariat C/o CEFIEC - France 6, rue Jean Jaures 94 190 Villeneuve St Georges France Email: contact@cefiec.fr janelauredanan@yahoo.fr Website: www.fine-europe.eu</p> | <p>Contact person: Ms Anne Lekeux (<i>Vice-President</i>)</p> <p>Mailing Address: International Coordination Nursing Department (FEDESUC) 100, Avenue Mounier 1200 Brussels Belgium Tel: + 32 2 256 70 51 Fax: +32 2 256 70 55 Mobile: +32 494 46 46 34 Email: anne_lekeux@yahoo.fr</p> |
| <p>FEND</p> | <p>Federation of European Nurses in Diabetes (FEND)</p> <p>FEND Secretariat 24 Holmesdale Avenue London SW14 7BQ UK Tel: +44 20 8876 61 22 Email: info@fend.org Website: www.fend.org</p> | <p>Contact person: Ms Anne-Marie Felton (<i>President</i>)</p> <p>Mailing Address: 24 Holmesdale Avenue London SW14 7BQ UK Email: anne.felton@fend.org</p> |

| | | |
|----------------|--|--|
| FOHNEU | Federation of Occupational Health Nurses of the European Union (FOHNEU) Website: www.fohneu.org | Contact person: Mr. Bernie Jackson (<i>Vice-President</i>) Email: bernjack@aol.com |
| HORATIO | European Psychiatric Nurses (HORATIO) Horatio Secretariat Roland van de Sande Hogeschool Utrecht - University of Applied Science Department of Nursing Bolognalaan 101 3584 CJ Utrecht The Netherlands Mobile: +31 6 1434 59 70 Email: info@horatio-web.eu Website: www.horatio-web.eu | Contact person: Mr. Ber Oomen (<i>General Secretary</i>) Mailing Address: HORATIO - European Psychiatric Nurses Tongerlostraat, 33 6845 ET Arnhem The Netherlands Mobile: + 31 (0)62 334 30 86 Email: ber.oomen@planet.nl Mr. Des Kavanagh (<i>President</i>) Email: des@pna.ie |
| IFNA | International Federation of Nurse Anaesthetists (IFNA) Website: www.ifna-int.org | Contact person: Mr. Pascal Rod (<i>Executive Director</i>) Mailing Address: 133 Avenue Irene 78670 Villennes s/Seine France Tel: + 33 13 975 83 93 (<i>privé</i>) Fax: + 33 13 975 47 88 Email: ifna.rod@wanadoo.fr |

EFN OBSERVERS AND STANDING GUESTS

| | | |
|-------------|---|---|
| ENSA | European Nursing Students Association (ENSA) Mailing Address: c/o Royal College of Nursing (RCN) 20 Cavendish Square London W1G 0RN UK | President: Ms Carin Lhotsky (Sweden) Email: carin_lhotsky@hotmail.com Vice-President: Ms Saffron Brown (UK) Email: saffronbrown208@hotmail.com |
| ICN | International Council of Nurses (ICN) 3, place Jean-Marteau CH-1201 Geneva Switzerland Tel: + 41 22 908 0100 Fax: + 41 22 908 0101 Email: icn@icn.ch Website: www.icn.ch | Chief Executive Officer: Mr. David Benton Email: benton@icn.ch |
| WHO | WHO Regional Office for Europe 8, Scherfigsvej 2100 Copenhagen Denmark Tel: + 45 39 17 17 17 Fax: + 45 39 17 18 18 Website: www.euro.who.int European Forum of National Nursing and Midwifery Associations and WHO (EFNNMA) WHO Regional Office for Europe 8 Scherfigsvej DK-2100 Copenhagen Denmark Tel: +45 39 17 15 15 Fax: +45 39 17 18 62 Email: efnma@euro.who.int Website: www.euro.who.int/efnma | Regional Adviser: Ms Bente Sivertsen Email: bes@euro.who.int Tel: +45 39 17 13 55 |